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General Meetings are held the second Wednesday of the month. Unless otherwise announced, meetings will be held at:

Radisson Hotel (Riverfront)
270 Ann Street, NW
(just off US131)
Grand Rapids, Michigan

For additional information, contact Faye Staskewicz at 616-532-8191.

Board meetings are held the first Wednesday of the month at 5:30 p.m. The location for January is at Pleune Service.

Newsletter Editor

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Please mention "NAWIC" in the subject line.

NAWIC Ink

Grand Rapids Chapter #194

JANUARY 2012

VOLUME 39

www.nawic194.org

ISSUE 4

General Meeting
Wednesday, January 11, 2012

NAWIC Builds - WIC Week

5:30 pm networking - 6:00 pm dinner

Location to be announced

Menu: To be announced in Monday Email Reminders

Remember, a reservation made is a reservation paid.

**RSVP: Julie Smigiel at jsmigiel@rivercitymech.com
before noon on Wednesday, January 4, 2012**

Checks Payable to: NAWIC #194 Grand Rapids

President's Message

MESSAGE FROM THE PRESIDENT – January 2012

Greetings and warm wishes for a Happy New Year! The Board is very excited to inform the members that Leslie Nelson, P.E. from GZA GeoEnvironmental Inc. was elected at the December meeting as a Grand Rapids #194 Director. Thank you, Leslie!

This time of year almost everyone is very busy with the holiday schedule of work and family commitments. Those who could attend the December meeting had a relaxed dinner at the Radisson. The Social & Hospitality Committee's choices for the menu did not disappoint and the gift/ornament exchange was a thing of musical chairs in a way. The gifts went right and

left around the table as the words in the story dictated. It was fun. Also, we all left with a neat ornament that was a tool of some kind and very glittery. Thank you to the Committee for their planning, so we could have an enjoyable time together.

The Chapter is working on the meeting location for January and we will have more information as it is available. With the membership count lower this year it is difficult to satisfy the requirements so we do not incur a room charge. The location for meetings is extremely important and we strive to find a location that is in a central point for all members. This is easier said than done. We hope to have a winning resolution to this matter, not only for January but other months on the calendar. Please share any ideas you may have.



**2011-2012
GRAND RAPIDS
OFFICERS**

www.nawic194.org

President

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2010-2012 REGION 4

www.nawic4.org

Director

Melanie Myers
mamyers@oaklandcc.edu

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www.nawic194.org

In lieu of the demonstration planned, the January meeting will focus on the project the PR/Marketing Committee has planned for WIC Week. There are several things we will do to promote NAWIC and a big one will be joining with Habitat for Humanity on a Women Build project. Since WIC Week is March 4-10, 2012 we need to get started now. Please attend the meeting so you are included in the details of this event and ready to participate!

If you have not checked out the NAWIC Image for October/November you must look for the article on page eight featuring Char Terpsma, CBT, CCA, CDS, and CIT. This is a prime example for all when it comes to furthering our education by utilizing the certifications offered by the NAWIC Education Foundation (NEF).

The CAD/Design/Drafting Committee is working on the annual competition and has nine applications this year, with the majority of students from the Kent Skills Center. Good Job!

Many members are committed to insure that 2012 is a great year for our Chapter. Our National theme for membership this year is "Each One – Recruit One". Members are encouraged to tell co-workers and other industry contacts about NAWIC. Invite them to a meeting and encourage them to join our Chapter! Involvement of each member is encouraged for the success of Chapter #194.

If you are a woman in any facet of the construction industry- YOU BELONG HERE.

With my regards,
Faye Staskewicz, President

MEETING MINUTES

Chapter 194 Meeting Minutes are located next to the newsletters on our website:

<http://www.nawic194.org/newsletters.htm>

MEMBERSHIP NOTICES

Check out the New Membership Notices page on Chapter 194 website. This page is just for the membership. It has information and forms for upcoming events.

http://www.nawic194.org/index_files/Page1469.htm

HAPPY ANNIVERSARY
For January



Target Construction, Nicole Mollien - 2010

HAPPY BIRTHDAY
For January

Tanya Fredricks - 19



CONGRATULATIONS!!
to our new Director, Leslie Nelson.

2011-2012
NATIONAL
BOARD OF DIRECTORS

www.nawic.org

President

Judy DeWeese, CBT, CIT
JuDeNAWIC@aol.com

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Debra M. Gregoire, CIT
dgregorie@brewer-garrett.com

December 14 - Holiday Party



Several of us enjoyed the Holiday Party held in the dining room at the Radisson Hotel. We had a gift exchange with a twist. Julie Smigiel read us a Christmas story and we would keep passing our presents every time she said the words left or right.



LINKS

NAWIC International
<http://www.nawic.org/nawic/Default.asp>

The Connection
https://www.nawic.org/nawic/Connection_Archive.asp?SnID=1580083221

Announcements
<http://www.nawic.org/nawic/Announcements1.asp?SnID=896399412>

NEF – Education Insider
<http://www.nawiceducation.org>

Region 4
www.nawic4.org

AIA Grand Valley Chapter
<http://www.aiaqv.net/documents/261.html>

Construction Specifications Institute
Michigan Chapter
<http://www.csigrandrapids.org>

See NAWIC194 website for more links
<http://www.nawic194.org/>



2011-2012
GENERAL MEETINGS

February 8, 2012
Keep the HVAC Tech Away and
Learn about Electric

March 14, 2012
Preconstruction Requirements

April 11, 2012
Construction Appreciation Night

May 9, 2012
Jobsite Tour

June 13, 2012
Election of Officers

July 11, 2012
TBD Fun or Meeting

August 8, 2012
Joint NAWIC Statewide Meeting

September 12, 2012
Installation of 2012-2013
Officers & Directors
WIC of the Year Announcement

WIC WEEK MARCH 4 - 10, 2012
Keep watch for further information



NAWIC'S CORE PURPOSE
To enhance the success of women in the construction industry.

Believe
Persevere
Dare

Thank you to the following members who placed orders for Poinsettias:

Nicki Mollien	Jane Thelen
Barb Silvis	Faye Staskewicz
Barbara Nugent, CDS, CIT	Betty Veldhouse, CIT
Tiffany Stuart	

Great job and much appreciated!!



Try a smile
It's contagious

SAVE THE DATE

REGION 4 FORUM
Jazzed 4 the Future
April 20-22, 2012

Holiday Inn French Quarter
10630 Fremont Pike, Route 20
Perrysburg, Ohio 43551

Watch for registration information.

2012 New Year's Resolution!

Make a decision to...
Increase your construction knowledge
By taking a NEF Certification Program!
Several to choose from...
CBT- Construction Bookkeeping Technician
CIT - Construction Industry Technician
CCA - Certified Construction Associate
CDS - Construction Document Specialist
For more information visit www.nawiceducation.org

18th Annual Crystal Vision Awards

Would you like to nominate a colleague for NAWIC's top honor? The [Crystal Vision Awards Applications](#) for the 2012 Crystal Vision Awards Program are now available at NAWIC Online. The awards celebrate the achievements of individuals with a clear vision for women in construction. NAWIC invites you to reach out to the entire construction industry by nominating individuals who exemplify the program's mission. Please consider outstanding NAWIC members and nonmembers you can nominate for these prestigious awards. The winners will be honored at NAWIC's 57th Annual Meeting and Educational Conference in Denver, Colorado, August 29 -September 1, 2012.

Nominations may be emailed to autumnd@nawic.org. They must be received by March 15, 2012.

NAWIC 2012 EVENTS

March 4-10: Women in Construction (WIC) Week

April 20-22: Region 4 Forum 2012

August 29-Sept 1: NAWIC National 57th Annual Convention held in Denver, CO

One resolution I have made, and try always to keep, is this: To rise above the little things.
John Burroughs

THE NAWIC PLEDGE

As material for the construction of our building, I pledge the agility of my hands, the ability of my mind, and the integrity of my heart.



SHEET METAL

- Custom Fabrication (Hoods-Tanks-Fans)
- Dust Collection
- Fume-Exhaust
- Food Service Systems (Weld/Buff/Polish)
- Heating-Ventilating
- Air Conditioning



INSULATION

- Plumbing-Heating-Process
- Acoustical-Thermal
- High or Low Temperature
- Jacketing Systems (Alum.-P.V.C.-S.S. Canvas)
- Equipment Vessels
- Pipe-Duct-Breeching
- Lagging

TARGET CONSTRUCTION INC.

COMMERCIAL AND INDUSTRIAL CONTRACTOR

(616) 866-7728
FAX (616) 866-4269

P.O. BOX J
CEDAR SPRINGS, MI 49319

What can be said in New Year rhymes,
That's not been said a thousand times?
The new years come, the old years go,
We know we dream, we dream we know.
We rise up laughing with the light,
We lie down weeping with the night.
We hug the world until it stings,
We curse it then and sigh for wings.
We live, we love, we woo, we wed,
We wreath our prides, we sheet our dead.
We laugh, we weep, we hope, we fear,
And that's the burden of a year.
Ella Wheeler Wilcox

Newsletter Advertisement Information



Grand Rapids Chapter #194 is excited to offer advertisement in our monthly publication the

NAWIC Ink

The NAWIC Ink is read and distributed throughout many West Michigan companies and Associations in the construction industry. The rates for this exposure are very reasonable and promote networking opportunities. When your company advertises with our organization you help support our mission to enhance the success of women in the construction industry.

The newsletter is published the last week of the month for the upcoming month. A new layout for NAWIC Ink brings about some changes in the advertising format.

Advertising Information

Rates are for one full year (12 issues)

Blocks are available in two sizes

2" x 3½" \$30.00 – approximately a business card size

4" x 3½" \$50.00 – approximately 2 business cards high

Ad copy can be e-mailed in JPEG or PDF type file

Send ad copy and payment to: "NAWIC 194"
Barbara Nugent, CDS, CIT
Fishbeck, Thompson, Carr & Huber, Inc.
1515 Arboretum Drive, SE
Grand Rapids, MI 49546
bjnugent@ftch.com

Visit Grand Rapids Chapter #194 at www.nawic194.org

Contact Barbara if your company would like to advertise on the web (link to your website).

National Association of Women In Construction
Chapter #194 Grand Rapids MI
Chartered: 1973

2011-2012 CHAPTER 194 COMMITTEES

STANDING COMMITTEES

Construction Professional and Education

Julie Smigiel*
(jsmigiel@rivercitymech.com)

Finance Committee

Faye Staskewicz*
(fas@beckering.com)
Char Terpsma CBT, CCA, CDS, CIT*
Jane Thelen

Membership Committee

Char Terpsma, CBT, CCA, CDS, CIT*
(chart@pleuneservice.com)

SPECIAL COMMITTEES

Audit Committee

Barbara Nugent*
(bjnugent@ftch.com)
Lisa Wisniewski

Block Kids

Tanya Fredricks*
(tanya@grbx.com)

Newsletter

Cathy Pisciotta*
(cathy@kalblue.com)
Barbara Nugent CDS, CIT

Bylaws/Parliamentarian

Tammy Sweeris CCA, CDS, CIT*

CAD/Design/Drafting

Tammy Sweeris CCA, CDS, CIT*
Tanya Fredricks

Community Benefit/Giving

Historian

Katy Kurkiewicz*
(katy@demaatbros.com)

Installation of Officers

Betty Veldhouse CIT*
(bettyv39@gmail.com)

NEF Committee

Tammy Sweeris CCA, CDS, CIT*

PR/Marketing/WIC Week

Jenny Waugh*
(jwaugh@rockfordconstruction.com)

Scholarship Committee

Tiffany Stuart*
(tstuart@lamarconstruction.com)

Social & Hospitality Committee

Julie Smigiel*
(jsmigiel@rivercitymech.com)
Barb MacWilliams, CBT, CIT

Website

Barbara Nugent CDS, CIT
(bjnugent@ftch.com)

WIC of the Year

Ways & Means

Patron Ads

Flower Sales

Barbara Nugent CDS, CIT (Poinsettia)
Katy Kurkiewicz (Bulb Gardens)
Katy Kurkiewicz (Hanging Baskets)

Monthly Raffle

Spartan UPC

Betty Veldhouse CIT*
(bettyv39@gmail.com)

Monday Reminder

Betty Veldhouse CIT*
(bettyv39@gmail.com)

NAWIC Core Values: Believe, Persevere, Dare

NAWIC Core Purpose: To enhance the success of women in the construction industry.

NAWIC EXPLANATIONS

NAWIC: National Association of Women In Construction

Region 4: 1: NAWIC is divided into 14 regions 2: Region 4 represents Michigan, Indiana, Ohio, Kentucky and West Virginia 3: Currently has 21 chapters 4: Currently there are no chapters located in West Virginia 5: Region 4 is the largest region in respect to the number of members.

Regional Director: 1: Each Region is represented by a director that serves on the National Board. 2: The director is elected by the members of their region and their term is for two years. 3: Even numbered regions expire on even years; odd numbered regions expire on odd years, allowing for a 1 year overlap. 4: Region 4's next director will be elected at Spring Forum 2012 5: Presides over all regional events/activities and attends to needs of the chapters.

National Convention: 1: The coming together of NAWIC members from the United States and Canada, international affiliates and event sponsors, typically in September of every year 2: Keynote speakers, professional workshops and association workshops are offered during this three-four day event 3: Business requiring member voting is conducted 4: Installation of National Officers and Directors.

Forum: Forum \ 'For-em \ noun – 1: The coming together of NAWIC chapters (i.e. Region 4 = Michigan, Indiana, Ohio and Kentucky), typically in the Spring of every year 2: Three day event, full of educational and networking opportunities via keynote speakers and workshops 3: Core purpose is to enhance the opportunities of women in the construction industry.

APC: Annual Planning Conference – 1: This regional one day event is typically held in October or November on a Saturday. 2: Workshops focus on officers' job descriptions and committee functions.

NEF: NAWIC Education Foundation – 1. Provides certification programs related to the construction industry 2: Provides K-12 programs that promote the construction industry 3: Provides online Health & Safety programs 4: Provides additional construction related educational opportunities.

NSFS: NAWIC Founders Scholarship Foundation – Administered by past NAWIC National Presidents, 2: Provides scholarships to individuals pursuing a college degree based on specific criteria, 3: Applications are due in February of every year.

NAWIC INK
NATIONAL ASSOCIATION
OF WOMEN IN CONSTRUCTION

NAWIC Chapter # 194
Cathy Pisciotta
Kal-Blue
401 Hall Street SW, Suite 431
Grand Rapids, MI 49503



Thank you Kal-Blue for printing our Ink.

NAWIC - Grand Rapids Chapter 194

NAWIC Builds - WIC Week

Wednesday, January 11, 2012

5:30 pm networking - 6:00 pm dinner

Watch for further information in the Monday Email Reminders

RSVP: Julie Smigiel at jsmigiel@rivercitymech.com
By Noon on Wednesday, January 4, 2012

Checks Payable to: NAWIC #194 Grand Rapids